

Position: Sous Chef
Location: Lahaina, HI 96761
Reports to: Executive Chef & GM
Salary: \$47,000 - 60,000

Job Description:

This position is responsible for maintaining a high standard of food quality, cleanliness, safety, costs, and facility management.

Job Responsibilities, including but not limited to:

- Maintain a harmonious team environment with all managers and staff.
- Work station, or manage PM kitchen line five days a week in a food expeditor role, including coordinating fire times, proper plating, and prepping/cooking as necessary. Shift could be moved to AM if deemed necessary.
- Assist Head Chef in interviewing, training, development, and discipline of all BOH staff.
- When Head Chef is not working lead to ensure company standards for quality, service, and cleanliness are upheld, including checkouts of AM & PM kitchen shifts, daily line tasting of all food, and proper food handling.
- Manage cleanliness and organization of all BOH equipment, refrigeration and storage areas as set by Executive Chef.
- When Head Chef is not working assist FOH Managers to present any food specials, changes to food items, or any other BOH information that needs to be communicated to the FOH service staff.
- Ensures all stations remain stocked before and during shifts.
- Manage all prep lists.
- Attend weekly manager meeting.

Job Requirements:

- A minimum of 2 years working in a culinary supervisory position.
- Understanding of proper use of all BOH equipment.
- Strong communication skills.
- Ability to resolve conflict.
- Effective in leading others.
- Positive attitude.

Hours & Wages:

This position is an exempt position as described by the Fair Labor Standards Act and does not earn overtime pay. The total wages paid is defined in the salary section of a Job Offer. The weekly hours of work can vary as an exempt employee, and can be up to 50 hours a week. It is the employee's responsibility to clock in and out so that hours worked can be accurately tracked, and important to bring to a manager's attention if they feel they are going to exceed 50 hours in a current work week.

Salary and Benefits:

- Salary based on experience
- Health insurance
- Disability insurance
- Company matching 401k Plan
- Profit Sharing Plan
- Paid vacation

The signature below confirms that I have received, and understand the job description, responsibilities, and requirements of Maui Brewing Co. Non-performance of these can result in demotion, including salary adjustment, or possible termination.

Sous Chef's Signature: _____

Date: _____